



What does a health and safety representative do?

A health and safety representative (HSR, in Danish: AMR) is an employee elected by colleagues to represent them in health and safety matters to the management. Together with an appointed manager, the AMR forms a working environment group, which helps ensure a safe and healthy working environment in the department.

The working environment group usually participates in the department's health and safety committee, where it helps plan and coordinate activities to prevent risks and protect employees.

The group's daily tasks include:

- Participation in the workplace assessment process (in Danish: APV).
- Ensuring safe working conditions.
- Training and instructing employees.
- Investigating and preventing accidents and health hazards.
- Communication between employees and the health and safety committee.
- Presenting unresolved safety and health issues to the committee.

These tasks require time, which is taken from other work duties, so it is important to have clear frameworks for task resolution.

The Working Environment Section has prepared the guide **A Well-Functioning Working Environment Organization**, which can be found at www.arbejdsmiljoe.aau.dk.