

This preparation sheet is yours and should not be submitted for the management development and performance review.

Before the review, you must fill in this preparation sheet. Mark the number that best indicates how you currently feel about the specific statement. The four statements are elaborated on in 'Management Performance and Development Review - Dialogue Guide' so it may help to look at that.

Consider what you would like to begin the dialogue with – in relation to your task completion, well-being, motivation and development.

The diagram is a circle divided into four quadrants by a vertical and a horizontal line. Each quadrant has a statement written along its outer edge and a scale of numbers 1 to 6 written inside. The statements and scales are as follows:

- Top-Left Quadrant:** Statement: "I master my work tasks". Scale: 1, 2, 3, 4, 5, 6 (arranged from bottom to top).
- Top-Right Quadrant:** Statement: "I find meaning in my work". Scale: 1, 2, 3, 4, 5, 6 (arranged from bottom to top).
- Bottom-Left Quadrant:** Statement: "I can be who I am in my work life". Scale: 1, 2, 3, 4, 5, 6 (arranged from top to bottom).
- Bottom-Right Quadrant:** Statement: "I feel a sense of belonging in my workplace". Scale: 1, 2, 3, 4, 5, 6 (arranged from top to bottom).

# Management Performance and Development Review Preparation

1 = to a very low degree  
6 = to a very high degree