

Name & date:

Management Performance and Development Review

Competence Development Plan

1

What is important to retain?

What you want to succeed with today

2

What is important to work on more?

What you want to strengthen going forward

How do you plan to work more on this?

Can you describe actions you can take?

How and when should follow-up be done?

E.g. mini-review or follow-up with management colleagues

3

Other agreements?

E.g. courses, training, follow-up on senior interview

